



### *Job Description*

## **DIRECTOR OF WORSHIP ARTS**

SOJOURN CHURCH J-TOWN

### **Mission Connection**

The Director of Worship supports the mission of Sojourn Church J-Town providing formational and excellent worship for church gatherings and supporting ministries. This role will be in charge of shaping the worship culture of Sojourn J-Town through their musical skills, building healthy teams, writing liturgies, producing creative art, and supporting other ministries with worship needs.

### **Character**

- Fulfills the character and qualifications of an elder as outlined in Scripture and Sojourn By-laws
- Demonstrates commitment to collaborate with staff members, local elders, and other ministry leaders of Sojourn J-Town.
- Able to receive direction and implement vision
- Active in personal growth and development in the midst of a growing ministry and church
- Humble with a desire to continually improve the ministry of Sojourn J-Town and the passion to build a long-lasting church

### **Competencies**

- Strong vocal and musical skills.
- Experience leading worship in a church setting.
- Able to recruit and build a volunteer worship team.
- Adequate knowledge of the following: ProPresenter, Planning Center, digital soundboards, lighting systems, recording software (ProTools, Logic, etc.).
- Experience with audio, video, and lighting engineering.
- Experience with video editing.
- Persuasive, sensitive, and capable communicator with a wide spectrum of people

## Responsibilities

- **Sunday Gatherings:** Oversee all Sunday morning worship elements.
  - Choosing arrangements and songs
  - Recruiting and building a volunteer team
  - Writing weekly liturgies.
  - Oversee the audio, visual, and lighting for Sunday gatherings
    - Ensure that all mics and lights are working, slides are ready, team is prepared.
    - Equip and empower a team of volunteers that is able to run AVL
  - Lead weekly rehearsals for the gatherings.
  - Oversee the aesthetics and set of the stage.
- **Creative Arts:** Help our people experience the gospel in digital expressions.
  - Oversee all elements of our livestreamed services.
  - Manage all video equipment.
  - Train and support team running equipment and livestream.
  - Shoot and edit one low level video per month.
    - Ex. Advent devotionals, Pastoral updates, etc.
    - This would be in coordination of the Connection Director.
- **General Responsibilities:** Non-specific areas of leadership and support
  - Attend weekly staff meetings.
  - Support and partner with other ministry areas in their efforts further our mission.
  - Care for and disciple people within the church.

## Reporting and Supervising Roles



## Expectations

- Adhere to Sojourn Staff Covenant
- Support and fulfill the mission and goals of Sojourn Church
- Champion the ministry philosophy of Sojourn Church
- 45+ hours per week

## Classifications

- Category: Full-Time
- Staff Level: Ministry Leader
- FLSA: Exempt
- Pay: Salary