

# Director of Sojourn Kids

## Vision

To establish a culture within Sojourn Kids ministry that exemplifies our vision of building and sustaining a Multi-generational church that is Mature, Missional and Multicultural while implementing the Lead Pastor's vision to build a Multi-generational church that is Mature, Missional, and Multicultural.

## Purpose

To provide excellent, high quality and high performance results in making disciples of the next generation by actively teaching and engaging our children with God's Word, equipping parents to know how to disciple their children in their own homes, and connecting our children and families with various missional opportunities here in South Louisville and beyond.

**Direct Report:** Sojourn Church Carlisle Lead Pastor

**Works Closely with:** Deacons, Associate Pastor, Director of Worship, Community Group Leaders, Director of Mercy & Outreach.

## Role

- ❖ Exemplify the mission, vision and values of Sojourn Church Carlisle.
- ❖ Prioritize regular meetings with the Lead Pastor (at least bi-weekly).
- ❖ Prioritize Training sessions for volunteers (at least one per month).

- ❖ Maintain regular meetings with Direct reports to provide care, equip and empower each person.

## Responsibilities & Roles

### Hospitality & Culture

- ❖ Create a fun & welcoming environment for new and familiar families to efficiently “check-in” on Sunday mornings with ease and comfort.
- ❖ Train hospitality teams to welcome & build “authentic” relationships with both kids and families that extend beyond Sunday morning service.
- ❖ Ensure that our Kids environment is safe, kid-focused and inviting.
- ❖ Alongside the Associate Pastor of Operations & Spiritual Formation, oversee the organization of classrooms and facility upkeep to provide excellent customer service and care for children.
- ❖ Alongside the Director of Mercy & Outreach, plan and coordinate at least one family-friendly event where we can invite Sojourn families as well as other families in our local community to participate.
- ❖ Alongside the Lead Pastor, help cultivate a culture that reframes spiritual formation and refocuses family discipleship as a communal endeavor; help re-establish a family discipleship ministry where the notion of “self” and “self-isolation” is constantly put to death in order to establish spiritual formation from a “communal” perspective.

### Communication & Stewardship

- ❖ Oversee & manage Sojourn Kids’ budget, calendar and communication.
- ❖ Prepare weekly communication for Sojourn Kids Teams & volunteers.
- ❖ Help coordinate and/or approve monthly communication to all parents.
- ❖ Alongside the Director of Worship, help assemble a Music team to help lead worship for Kids Assemble & Worship gatherings, as applicable.

- ❖ Work with Sojourn Church Carlisle Communications Teams to promote Sojourn Kids events.
- ❖ Help equip Sojourn Kids volunteers and family members to live out our vision and values of Maturity, Multi-ethnicity and Missionality.
- ❖ Create specific goals, objectives and strategies for every ministry team that align with the mission, vision and values of Sojourn Church Carlisle
- ❖ Ensure the proper stewardship of all Sojourn Kids' resources.

## Teaching & Discipleship

- ❖ Alongside the Lead Pastor, help oversee the Spiritual development and formation of Sojourn Kids' ministry by providing various resources and opportunities to grow in their love for God, His Word, His people that is evidenced by a growing and committed love to our local community.
- ❖ Alongside the Lead & Associate Pastor, help plan and coordinate family events such as: Child Dedication Sunday, etc.
- ❖ Provide resources to encourage family discipleship at home (Children Catechisms, devotional resources, etc.)
- ❖ Alongside the Lead Pastor, help establish a rest & renewal culture within Sojourn Kids' ministry that ensures times of Sabbath as well as times of engagement, celebration and/or recreation.

## Training & Recruitment

- ❖ Recruit and train Sojourn Kids volunteers to serve on one of our teams: hospitality, teaching, music, assembly, and/or special events, etc.
- ❖ Train the Sojourn Kids' ministry team to adhere to all policies and/or procedures to ensure the children's safety and security, to exemplify Sojourn Carlisle's vision and to embrace gospel-centered ministry.
- ❖ Develop and train current and future Sojourn Kids' Team Leaders through various means: book studies, seminars/trainings, etc.

## Character & Competencies

- ❖ Character: high degree of honesty and integrity for trusted leadership & faithfulness to Jesus Christ that is reflected in your love for neighbors.
- ❖ Ability to take initiative as well as collaborate within a team environment.
- ❖ High capacity person: one who is able to handle a large diversity of details and projects.
- ❖ Strong Verbal & Written Communication
- ❖ Excellent Organizational Skills.
- ❖ Excellent people skills: the ability to assemble teams and lead them towards an intended goal by utilizing strategic objectives.
- ❖ Confidentiality and not gossip-- must be able to handle personal information with utmost care and confidence.
- ❖ Experience in Apple Software, Google Docs, Dropbox, etc.

### **Hourly Expectations:**

*Hourly Expectations: 10-15 hours per week and/or getting all responsibilities accomplished or reliably delegated.*