



Seed Leader Ministry Description

Community Group Seed Leaders influence their group to live more externally focused lives. Their primary responsibility is to encourage their group members embrace God's call for every individual to live a life of service towards others. Seed leaders are accountable to their ministry coaches and must keep them informed about the spiritual health and service activity of the group and their members. Since the role involves more modeling than teaching, a Seed leader's lifestyle is crucial: they model the Christian life to their group, point others to Christ, and illustrate how service is a key component to gospel transformation.

We realize that each Seed leader is at a different point on his/her journey with Christ.

You are *not* expected

- to be the most mature Christian in the church,
- to have all of the answers to questions that may be asked, or
- be a perfect testimony of the Christian life and service.

But you are expected

- to be faithful and to lead by faith in Christ,
- to love those in your group, continually moving towards them in service even when you might be fearful, prideful, or apathetic,
- to demonstrate love for those outside your group, continually moving towards outsiders even when you might be fearful, prideful, or apathetic,
- to repent and ask for forgiveness when you sin against another, and
- to remember that ministry is a mutual blessing – blessing others and being blessed by others.

Your role as Seed leader will be challenging, but you will experience a renewed understanding of what life, service and ministry is all about. Most of all, you will grow in ways you never thought possible!

After reviewing the Prerequisites and Expectations, email mercy@sojournchurch.com if you are interested in additional information on how to become a Seed Leader.



Prerequisites for Seed Leadership

- Faith in Christ
- Membership at Sojourn (or in process)
- Faithful attendance at Sojourn and community group
- A healthy, growing relationship with God
- A strong desire to serve others

Expectations for a Seed Leader

Modeling:

- Have a steady spiritual life and a gospel-centered lifestyle.
- Lives life as a servant. Desires to see the lost come to know Jesus Christ.
- Speaks positively about the city and neighborhood.
- Exhibits a concern for the poor, generosity with money, purity and respect with regard to the opposite sex, and shows humility toward people of other races and cultures.
- Does not bash other Christians and churches.

Organizing:

- Prepare for and lead at least one service opportunity per quarter (We take a break in the summer). That is only three per year. Your group can do more if desired.
- Recruit group members to join in the project.
- Watch for and identify potential Seed leaders.

Shepherding:

- Prays weekly for their group to live out a gospel informed lifestyle.
- Regularly encourages and reminds their group to live out a gospel lifestyle in every sphere of life (i.e. as a father, mother, son, daughter, employee, boss, friend, etc.).
- Helps to identify members' gifts and encourages them to seek service and ministry opportunities.

Accountability:

- Attends Seed leadership meetings consistently
- Reports group progress, responses, problems and obstacles to ministry coach.
- Seeks assistance from community group leader, ministry coach or elder regarding soul care issues.

Minimum Time Requirements:

- Prep time for a seed project should be no more than 4 hours.
- Seed projects can be scheduled when the community group regularly meets or at any other time.
- Seed projects should not exceed 4 hours in length.
- Attend monthly Seed potluck.